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Policy Appendix

Summary of Your Rights Under The Fair Credit Reporting Act Page 1 of 4

The federal Fair Credit Reporting Act (FCRA) is designed to promote accuracy, fairness, and privacy of information in the files of every "consumer reporting agency" (CRA). Most CRAs are credit bureaus that gather and sell information about you – such as, if you pay your bills on time or have filed bankruptcy – to creditors, employers, landlords, and other businesses. You can find the complete text of the FCRA, 15 U.S.C. §§1681-1681u, at the Federal Trade Commission's web site http://www.ftc.gov. The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights.

- You must be told if information in your file has been used against you. Anyone who uses information from a CRS to take action against you such as denying an application for credit, insurance, or employment must tell you, and give you the name, address, and telephone number of the CRA that provided the consumer report.
- You can find out what is in your file. At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of information supplied by the CRA, if you request the report within sixty (60) days of receiving notice of the action.

Upon request, you also are entitled to one free report every twelve months, if you certify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars (\$8).

• You can dispute inaccurate information with the CRA. If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and reports its findings to the CRA. (The source also must advise national CRAs – to which it has provided the data – of any error.) The CRA must give you a written report of the investigation, and a copy of your report if the investigation results in any change. If the CRA's investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your

statement in future reports. If an item is deleted or a dispute statement is filed, you may ask that anyone who has recently received your report be notified of the change.

- Inaccurate information must be corrected or deleted. A CRA must remove or correct inaccurate or unverified information from its files, usually within 30 days after you dispute it. However, the CRA is not required to remove accurate data from your file unless it is outdated (as described below) or cannot be verified. If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address, and telephone number of the information source.
- You can dispute inaccurate items with the source of the information. If you tell anyone such as a creditor who reports to a CRA that you dispute an item, they may not then report the information to a CRA without including a notice of your dispute. In addition, once you've notified the source in writing of the error, it may not continue to report the information if it is, in fact, an error.
- Outdated information may not be reported. In most cases, a CRA may not report negative information that is more than seven (7) years old; ten (10) years for bankruptcies.
- Access to your file is limited. A CRA may provide information about you only to people with a need recognized by the FCRA usually to consider an application with a creditor, insurer, employer, landlord, or other business.
- Your consent is required for reports that are provided to employers, or reports that contain medical information. A CRA may not give out information about you to your employer, or prospective employer, without your written consent. A CRA may not report medical information about you to creditors, insurers, or employers without your permission.
- You may choose to exclude your name from CRA lists for unsolicited credit and insurance offers. Creditors and insurers may use file information as the basis for sending you unsolicited offers of credit or insurance. Such offers must include a toll-free telephone number for you to call, if you want your name and address removed from future lists. If you call, you must be kept off the lists for two years. If you request the CRA from provided for this purpose, complete, and return it to the CRA, your name and address must be taken off the lists indefinitely.

• You may seek damages from violators. If a CRA, a user, or (in some cases) a provider of CRA data violates the FCRA, you may sue them in state or federal court. The Fair Credit Reporting Act gives several different federal agencies authority to enforce the FCRA:

For Questions or Concerns Regarding: Please Contact:

CRAs, creditors, and others not listed below Federal Trade Commission Consumer Response Center, FCRA

Washington, DC 20580 Phone: 202-326-3761

National banks, federal branches/agencies of foreign banks

Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6

Washington, DC 20219 Phone: 800-613-6743

Federal Reserve System member banks (except national banks and federal branches/agencies of foreign banks)

Federal Reserve Board
Division of Consumer & Community Affairs
Washington, DC 20551

Phone: 202-452-3693

Savings associations and federally-chartered savings banks

Office of Thrift Supervision Consumer Programs Washington, DC 20552 Phone: 800-842-6929

Federal credit unions
National Credit Union Administrators
1775 Duke Street
Alexandria, VA 2314
Phone: 703-518-6360

State-chartered banks that are not members of the Federal Reserve System Federal Deposit Insurance Corporation

Division of Compliance & Consumer Affairs

Washington, DC 20429

Phone: 800-934-FDIC

Air, surface, or mail common carriers regulated by former Civil Aeronautics Board of Interstate Commerce Commission

Department of Transportation
Office of Financial Management
Washington, DC 20590

Phone: 202-366-1306

Activities subject to the Packers and Stockyards Act, 1921 Department of Agriculture Office of Deputy Administrator, GIPSA Washington, DC 20250

Phone: 202-720-7051